

**P O BOX 341
OREM, UTAH 84059-0341
(801) 492-3484**

VOCATIONAL EXPERIENCE:

- | | |
|-------------------------------------|---|
| * Expert Witness Testimony | * Job Placement Assistance |
| * Future Earning Capacity Analysis | * Job Seeking Skills Sessions |
| * Occupational Loss Analysis | * Job Readiness Assessments |
| * Vocational Evaluations | * Job Analysis (Written and Video) |
| * Labor Market Research | * Injured Worker Determination (CA) |
| * Employability Assessment Analysis | * Return to Work Assessment |
| * Transferable Skills Analysis | * Independent Vocational Rehabilitation Plans |
| * Vocational Plan Development | * Vocational Testing |

AREAS OF PROFESSIONAL EXPERIENCE:

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|---------------------------------|------------------------|---------------------|
| * State Worker's Compensation | * Divorce | * ADA |
| * Federal Worker's Compensation | * Long Term Disability | * General Liability |

SERVED AS AN EXPERT WITNESS AT:

- | | |
|--|---|
| * State of Utah Labor Commission | * State of Utah Fourth Judicial District |
| * State of Utah First Judicial District | * State of Utah Fifth Judicial District |
| * State of Utah Second Judicial District | * State of Utah Sixth Judicial District |
| * State of Utah Third Judicial District | * State of Utah Seventh Judicial District |

PAST PROFESSIONAL VOCATIONAL SERVICES: (As of September 28, 2015)

- * Serving as a Vocational Expert Witness at the State of Utah Labor Commission since 1997. Serving as a Vocational Expert Witness in divorce proceedings since 1999. Serving as a Contracted Vocational Rehabilitation Counselor for the United States Department of Labor: Office of Worker's Compensation Program since 2000.
- * Served as a Vocational Expert Witness for 238 divorce proceedings since 2005.
- * Provided professional expert witness testimony in 39 divorce proceedings since 2005.
- * Provided professional expert witness testimony in all but the State of Utah Eighth Judicial District Court since 2005.
- * Provided professional expert witness testimony at the State of Utah Labor Commission in 93 worker's compensation claims since 2005.
- * Served as a vocational expert witness in 543 worker's compensation claims since 2005.
- * Served as a vocational expert witness for the following Plaintiff Attorneys in Worker's Compensation Claims: Melodie Summers, Kristy Bertelsen, Jeffrey Cottle, Richard Burke, Rex Easley Jr., and Aaron Prisbrey.
- * Served as a Vocational Expert Witness in approximately 19 general liability and personnel injury claims since 2005.
- * Provided professional expert witness testimony in 2 general liability/personal injury claims since 2012
- * Provided professional expert witness testimony in 4 depositions since 2013.
- * Requested by Mr. Michael Blue, Delta Airlines attorney at Ray, Quiney & Nebeker, and Mr. Thomas French, Senior Delta Airlines attorney, to provide expert vocational services in an American's with Disability Act discrimination suit.
- * Chosen by Presto Products to perform written and video job analyzes of fourteen positions in 1997.
- * Performed case management services for The Worker's Compensation Fund of Utah from 1993 to 1996.
- * Chosen by the Worker's Compensation Fund of Utah to provide all vocational services for Geneva Steel from 1994 to 1995.
- * Selected to be a CIGNA dedicated vocational rehabilitation specialist in order to improve the quality of services provided in the State of California.
- * Performed case management for the following three major accounts: Alexis (Los Angeles International Airport), CIGNA (Intracorp's largest national account), and Athens Administrators (Federal Express) in the State of California.

SERVED AS A WORKER'S COMPENSATION VOCATIONAL EXPERT WITNESS FOR:

Grace Acosta	Mark Dean	Raymond Melton	Mark Sumsion
Mark Anderson	Mike Dyer	Brad Miller	Carrie Taylor
Christin Bechmann	Rex Easley Jr.	Tracy Olson	Chad Taylor
Kristy Bertelsen	Sharon Eblen	Dori Petersen	Scott Taylor
Brad Betebenner	Bret Gardner	Judge Stuart Poelman	Matthew Tills
Richard Burke	Lori Hansen	Aaron Prisbrey	David H. Tolk
Henry Chai II	Eric Jenkins	Mark A. Riekhof	Jeff Young
Christian Collins	Theodore E. Kanell	Tyler Snow	
Jeffrey Cottle	Derek Long	Thomas Sturdy	
Wendy Crowther	Tyler Martin	Melodie Summers	

SERVED AS A VOCATIONAL EXPERT WITNESS FOR:

Helen H. Anderson	Joel A. Ferre	Steven Kuhnhausen	Matt Stewart
Paul Belnap	Preston Handy	James W. McConkie	Steve Sullivan
Michael Blue	Brandon B. Hobbs	Elizabeth A. Hruby Mills	David Wayment
David Bridge	Theodore E. Kanell	Ford Scalley	
Susan Black Dunn	Joel Kittrell	Spencer Siebers	

SERVED AS A VOCATIONAL EXPERT WITNESS IN DIVORCE PROCEEDINGS FOR:

Dean Andreasen	Jennifer Falk	Howard Lundgren	Brandon R. Richards
Jason Barnes	Joshua K. Faulkner	Suzanne Marelius	Jerry Salcido
Lauren Barros	Amy Fortune	Joyce Maughan	Dena C. Sarandos
Paige Bigelow	Lorie Fowlke	Ellen Maycock	John Schaeffer
Jarom Bishop	Carolyn Howard	Bryant J. McConkie	Stacey G. Schmidt
Rosemond Blakelock	Brady Gibbs	Sally B. McMinime	Clark Sessions
David Blum	Rick Green	Christina Miller	Emily Smoak
Maria Booth	Russell D. Harris	Lori Nelson	Greg Stevens
Marilyn Moody Brown	Brian Harrison	Steve Nemelka	Edward J. Stone
Tim Brown	Jim Haskins	Kenneth A. Okazaki	Clark Taylor
Anne Cameron	Dusten L. Heugly	Mitchell Olsen	Douglas Thayer
Helen Christensen	Jim Hunnicutt	Martin N. Olsen	Steve Tycksen
Aaron Dodd	David J. Hunter	Ron Parker	Adam Wentz
David S. Dolowitz	Benjamin Kearns	Mike Paulson	Michelle Wilson
Sharon Donovan	Denise Larkin	David Pedrazas	James Woodall
Brian Dunan	Alex B. Leeman	Don R. Petersen	Brent Young
Cherlyn M. Egner	James C. Lewis	Kelly Peterson	

CASE MANAGEMENT SERVICES PROVIDED TO:

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| * ACE USA/ESIS | * Great American Insurance Group | * Salt Lake County |
| * AETNA | * Hallmark Management | * Sedgwick CMS |
| * Argonaut Insurance Company | * Hartford STD/LTD | * SRS Specialty Risk |
| * Broadspire Insurance | * IHC Risk Management | * State of Utah State Retirement System |
| * Brigham Young University | * IHC Risk Management | * The Standard |
| * Cambridge Integrated Services Group | * Jefferson Pilot | * Transamerica |
| * CBA Insurance | * Kemper Insurance | * Traveler's Insurance Company |
| * CIGNA Insurance | * Ladegast & Heffner | * Tristar |
| * CNA Insurance | * LDS Church | * United States Department of Labor |
| * CNA Plus | * Liberty Mutual Insurance Group | * Utah School Boards |
| * C.W. Reese | * LWP Claims Solutions | * Utah Worker's Compensation Fund |
| * Claims Management Inc. | * Pinnacle Risk Management Services | * Wasatch Crest Mutual Insurance |
| * Crawford and Company | * Reed Group | * Wausau Insurance Company |
| * Deseret Mutual | * Reliance Standard Insurance | * Zurich - CA |
| * Farmer's Insurance | * Royal Insurance | * Zurich American Insurance |
| * Fireman's Fund | * RSKCO | |
| * Gallegher Bassett | * Safeco Insurance | |

WORKER'S COMPENSATION EXPERIENCE BY STATE:

*	California	*	Idaho	*	North Carolina	*	Utah
*	Colorado	*	Nevada	*	North Dakota	*	Wyoming

PROFESSIONAL WORK EXPERIENCE:

2005 to Present	<u>VOCATIONAL SPECIALIST/EXPERT WITNESS</u> , HEDRICK VOCATIONAL CONSULTING INC, Orem, Utah
1993 to 2005	<u>VOCATIONAL SPECIALIST/EXPERT WITNESS</u> , INTRACORP, Salt Lake City, Utah
1991 to 1993	<u>VOCATIONAL SPECIALIST</u> , INTRACORP, Los Angeles, California
1991 to 1991	<u>VOCATIONAL SPECIALIST</u> , INTRACORP, Raleigh, North Carolina

PROFESSIONAL CERTIFICATIONS:

2010 to Present	State of Utah Licensed Vocational Rehabilitation Counselor, (7774084-6101)
2000 to Present	Certified Federal Rehabilitation Counselor (12510)
1993 to 2005	Certified to provide case management services for Long Term Disability, Intracorp
1991 to Present	Certified Rehabilitation Counselor (CRC ID No: C- 00010626)

PROFESSIONAL MEMBERSHIPS:

1991 to 2002 & 2010 to Present	Member of the National Rehabilitation Association
1993 to 2002 & 2010 to Present	Member of the Utah Rehabilitation Association

EDUCATIONAL EXPERIENCE:

1989 to 1991	University of North Carolina, Chapel Hill, North Carolina
Degree:	Master of Science
Major:	<u>Rehabilitation Counseling; School of Medicine</u>
Honors:	Chi Sigma Iota, 1990-91
1985 to 1989	North Carolina State University, Raleigh, North Carolina
Degree:	Bachelor of Arts
Major:	<u>Psychology</u>
Honors:	Dean's List, Spring of 1989

CASES OF PROFESSIONAL TESTIMONY (DIVORCE):

<u>Case:</u>	<u>District Court:</u>	<u>Date:</u>
Diener vs. Diener	Third District (West Jordan)	May 27, 2015
Thompson vs. Thompson	Third District (West Jordan)	May 6, 2015
Call vs. Call	Fourth District (Provo)	April 28, 2015
Schow vs. Schow	Third District (Salt Lake City)	April 20, 2015
Anderson vs. Andersen	Third District (West Jordan)	March 4, 2015
Ewing vs. Ewing	Third District (Salt Lake City)	December 18, 2014
Lindsey vs. Lindsey	Fourth District (Provo)	December 3, 2014
Trease vs. Trease	Third District (West Jordan)	August 26, 2014
Rosenvall vs. Andersen	Third District (West Jordan)	July 7, 2014
Moeller vs. Moeller	Fifth District Court (St. George)	March 10, 2014
Osborne vs. Osborne	Fourth District (Provo)	January 28, 2014
Van der Werf vs. Van der Werf	Third District (Park City)	October 1, 2013
Ladakis vs. Ladakis	Third District (Salt Lake City)	May 17, 2013
Ririe vs. Sanders	Third District (West Jordan)	April 10, 2013
Mower vs. Mower	Fourth District (Provo)	November 28, 2012
Schoenfeld vs. Schoenfeld	Third District (Salt Lake City)	July 27, 2012
Hartvigsen vs. Hartvigsen	Fourth District (Provo)	May 4, 2012
Laver vs. Laver	Third District (West Jordan)	March 16, 2012
Powell vs. Powell	Third District (West Jordan)	October 26, 2011
Beck vs. Beck	Third District (West Jordan)	July 13, 2011
DeHart vs. DeHart	Third District (Salt Lake City)	March 17, 2011
Roberts vs. Roberts	Second District (Layton)	February 11, 2011
Jenkins vs. Jenkins	Sixth District (Manti)	March 23, 2010
Flitton vs. Flitton	Second District (Farmington)	May 21, 2009
Schoenbacher vs. Schoenbacher	Third District (Park City)	January 20, 2009
Arnold vs. Arnold	Fourth District (Provo)	November 4, 2008
Ashby vs. Ashby	Fourth District (Provo)	December 12, 2007
Bashford vs. Bashford	Second District (Ogden)	November 16, 2007
Connors vs. Connors	Second District (Farmington)	October 18, 2007
Shields vs. Shields	Third District (Salt Lake City)	October 4, 2007
Swartz vs. Swartz	Second District (Bountiful)	June 6, 2007
Tsuruda vs. Tsuruda	Third District (Salt Lake City)	December 12, 2006
Levin vs. Levin	Seventh District (Moab)	November 17, 2006
Arensman v. Brownlee	Third District (Salt Lake City)	September 25, 2006
McCabe vs. McCabe	Third District (Salt Lake City)	July 12, 2006
Cutler vs. Cutler	First District (Brigham City)	June 22, 2006
Hennig vs. Hennig	Third District (Salt Lake City)	December 28, 2005
Oldroyd vs. Oldroyd	Fourth District (Provo)	November 14, 2005
Mostert vs. Mostert	Third District (Salt Lake City)	August 8, 2005

CASES OF PROFESSIONAL TESTIMONY (STATE OF UTAH LABOR COMMISSION SINCE 2005):

<u>Case:</u>	<u>Date:</u>
Kenneth Ludlow vs. Swift Transport	September 1, 2015
Earl Kalashnikov vs. Elwood Staffing Services	August 20, 2015
Shelia Crowson vs. Wee Care Pediatrics	July 8, 2015
Steven Mower vs. Alpine Drywall and Floor Coverings	July 1, 2015
Valerie Preston vs. Dollar Tree	June 23, 2015
Genaro Montalvo vs. Park Landscaping Inc.	June 17, 2015
Angel Perry vs. Walgreens	May 12, 2015
David Trujillo vs. JBS USA	April 24, 2015
Albert McCoy vs. O'Reilly Auto Parts	April 21, 2015

**CASES OF PROFESSIONAL TESTIMONY (STATE OF UTAH LABOR COMMISSION):
(continued)**

<u>Case:</u>	<u>Date:</u>
Ruby Brinkerhoff vs. Holladay Healthcare	February 27, 2015
Timothy Foye vs. Kodiak Fresh Produce	October 21, 2014
Craig Anderson vs. Church of Jesus Christ of Latter Day Saints	August 20, 2014
Collette Day vs. Wasatch Integrated Waste Management	August 8, 2014
Reyna Tucker vs. 7-Eleven	July 21, 2014
Peter Blundell vs. Wasatch Electric	July 2, 2014
Martie Breivik vs. Ernest Health, Inc.	April 30, 2014
Cheryl Allen vs. Autoliv	April 9, 2014
Antonio Valdez vs. Unified Police Department	April 9, 2014
Leah Pakalani-Raber vs. Convergys	March 3, 2014
Olga Ramirez vs. Resource Manufacturing	February 6, 2014
Roger Price vs. Associated Food Stores Inc.	January 29, 2014
Sandra Fogleman vs. Kolob Care and Rehabilitation Centers	October 30, 2013
Karen Stamper vs. Quality Park Products	June 4, 2013
Val Andreason vs. Homeland Funding	May 3, 2013
William Schneider vs. Reaction Cargo & Drayage	April 5, 2013
Nancy Stewart vs. Fresh market	April 1, 2013
Edward Jones vs. IFLO Pallet Systems	February 26, 2013
Joseph Ball vs. Para Electrical/Quanta Services Inc.,	November 2, 2012
Ted Monks vs. Petroleum Wholesale	October 4, 2012
Bryan Lee vs. Autoliv ASP Inc.	September 27, 2012
Julie Wanlass vs. Wells Fargo/First Security Corp.	September 11, 2012
Jackie Perkins vs. ELM Locating Utility Services	June 26, 2012
Marjil Zavala vs. Kiewit/Clyde Joint Adventure	May 23, 2012
Rafael Alarcon vs. JBS Swift & Company	March 5, 2012
Lonnie Durkee vs. Xanterra Parks & Resorts	February 28, 2012
Russell Collyer vs. Wal-Mart	January 3, 2012
Daniel Clegg vs. Select Trucks/Freightliner	December 6, 2011
Marilyn Eldridge vs. CMGI Modus Link	October 20, 2011
Mary Economy vs. StarBucks	October 17, 2011
Reyna Tucker vs. 7-Eleven	October 18, 2011
Christine Simon vs. Smith's Food and Drug and Kroger Company	September 6, 2011
Barbara Webb vs. Pizza Hut	July 7, 2011
Angela Oliver vs. Safeway	June 15, 2011
Patrick Johnson vs. United Road Services	June 9, 2011
Robert Kryger vs. Arco Electric	April 26, 2011
Juso Mehanovic vs. C.R. Transportation	April 18, 2011
Keith Majors vs. Aire Flo Heating	March 31, 2011
Paul McClendon vs. Swift Transportation	March 8, 2011
Rafael Bernal vs. Danny Drywall	February 24, 2011
Daniel Dammaschke vs. Freight Liner of Utah	January 11, 2011
Dustin Silver vs. YESCO	December 2, 2010
Ronald Gardiner vs. Ogden City Corporation	October 20, 2010
Courtney Armstrong vs. United Airlines	September 29, 2010
Luis Cansino vs. Simmons Company	September 21, 2010
Roseann Zempter vs. Wal-Mart	September 1, 2010
Andres Esquivel vs. Redd Roofing	August 5, 2010
Jonny Albert vs. Ameritemp	July 8, 2010
Randy Rael vs. J & S Mechanical	June 28, 2010
Corey Bleazard vs. Cream O Weber	June 7, 2010
Robert Reich vs. Altius Health Plans	May 11, 2010
Taniela Kivalu vs. Maxim Healthcare Services	April 26, 2010

**CASES OF PROFESSIONAL TESTIMONY (STATE OF UTAH LABOR COMMISSION):
(continued)**

<u>Case:</u>	<u>Date:</u>
Benito Sanchez vs. Propak Logistics	April 22, 2010
Jerry Sokol vs. ABF Freight Systems	October 1, 2009
Patricia Dennis vs. Family Dollar	September 22, 2009
Arthur Peasnall vs. Detroit Diesel Corporation	September 2, 2009
Richard Wright vs. Consolidation Coal	August 27, 2009
Marcos Flores vs. Salt Lake City School District	August 25, 2009
Ashraf Abbaspun vs. Wyndham Hotel	July 28, 2009
Tammy Romero vs. Icon Health and Fitness	June 11, 2009
Jasper Ellis vs. Beneco Enterprises	April 27, 2009
Kaurene Black vs. Tri-Mart	March 5, 2009
Janet Obershaw vs. Washington County School District	December 4, 2008
Judith Staysa vs. Qwest	September 10, 2008
Jose Luis Gomez vs. Performance Construction	February 14, 2008
Gary G. Barglacchi vs. Windson Reck Products	February 7, 2008
Kalen Stritecky vs. Vitamin World	January 29, 2008
Larry Reed vs. Federal Express	December 4, 2007
Dorothy Conger vs. ATK Thiokol	November 28, 2007
Rebecca Beckham vs. Applebees	November 6, 2007
Tony Kidder vs. Autozone	June 25, 2007
Stewart Seely vs. Timpanogos Hospital	May 16, 2007
Eric Anderson vs. Welding Services	February 27, 2007
Clair Muir vs. Home Depot	November 28, 2006
Jamie Alomia vs. J & C Services	November 20, 2006
Lou Jean Wheeler vs. Emile Properties Inc	August 11, 2006
Ferrel Bird vs. Granite Construction	June 8, 2006
Thomas Biondo vs. Granite Construction	June 6, 2006
Carrie Anderson vs. SMEAD	January 31, 2006
James Jensen vs. Quality Tire	December 29, 2005
Janna Whipple vs. Questar Gas	December 22, 2005
Darren Huff vs. AOL	October 30, 2005
Troy Carter vs. Great Lakes Timber Company	June 29, 2005
Michael McGee vs. Jones	September 17, 2004

CASES OF PROFESSIONAL TESTIMONY (GENERAL LIABILITY/PERSONAL INJURY):

<u>Case:</u>	<u>Date:</u>
Christopher Dunn v. Contractors HVAC Supply	September 25, 2015
Peter Blundell v. Wasatch Electric	March 15, 2012

CASES OF PROFESSIONAL TESTIMONY (DEPOSITIONS):

<u>Case:</u>	<u>Date:</u>
Mary Oseguera v. Eddy Packing Company	July 20, 2015
Mary Ortega v. Skywest Inc., et al.	December 23, 2014
Jennifer Parker v. Craig Parker	March 21, 2014
Deborah Vernon v. Intrepid Potash	December 3, 2013