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Jennifer Hedrick, Accts. Payable/Job Developer

HEDRICK VOCATIONAL CONSULTING INC., SERVICE CONTRACT

Fees:

- This document is to serve as a contract between yourself and Mark Hedrick, vocational expert witness at Hedrick Vocational Consulting Inc. A **nonrefundable \$1,500.00** retainer fee will need to be obtained prior to any vocational services being rendered. The flat rate for an "Employability and Income Assessment Report" is **\$1,500.00**. This typically covers the development and completion of an "Employability and Income Assessment Report". If the costs of completing the evaluation is beyond **\$1,500.00**, the additional time will be charged at an hourly rate of **\$160.00 an hour**. This would include travel time. Travel time rate is **\$160.00 an hour**. Mileage will be charged at the current federal rate. If the **\$1,500.00** retainer fee is exhausted prior to the completion of the "Employability and Income Assessment Report", the remaining balance of the bill will need to be **paid in full prior** to the report being released. An itemized invoice will be submitted to the individual who submitted the retainer fee at the completion of the "Employability and Income Assessment Report" and professional testimony if required.
- If it is determined that testimony will be needed a **minimum** additional **\$700.00 nonrefundable** retainer fee will be required before this vocational expert witness can appear in court. The court appearance retainer fee will be based on the required travel to appear in court and estimated time in court. The total amount of the retainer is at the discretion of Mark Hedrick. If the total costs of testimony are estimated to be/or are more than the **\$700.00** retainer, additional charges will be based on the hourly rate of **\$160.00 an hour**.
- If this vocational expert witness obtains a subpoena or is required in another manner to participate in a deposition conducted by either parties, a **minimum** additional \$700.00 retainer fee will be required prior to the scheduled deposition to be paid in full by the parties providing their signature of agreement on this contract.

Services To Be Provided:

At the onset, authorization will need to be obtained from the attorney representing the individual for which the evaluation is being conducted. In order to conduct an Employability and Income Evaluation, this vocational expert witness will gather information regarding past work history, educational background and vocational transferable skills. Once obtaining a worker profile, a transferable skills analysis will be conducted in order to identify suitable and available occupations which match the worker profile. Labor market information will be gathered and reviewed in order to obtain the availability and earning capacities of those occupations targeted.

- **Note:** This vocational expert witness prefers to utilize published labor market information from the State of Utah WorkForce Services, the U.S Department of Labor: Bureau of Labor Statics and Salary.com. It should be noted that all occupations are not listed with the State of Utah WorkForce Services, U.S Department of Labor: Bureau of Labor Statics or Salary.com. Some occupations may require telephone contacts to actual employers. This type of gathering information does require more time than being able to review published labor market.

This vocational expert witness will provide a truthful evaluation to the best of my knowledge according to the information gathered. It needs to be understood that the results of the evaluation could be different from your expectations. Monies will not be returned if you do not agree with the conclusions of the "Employability and Income Assessment Report". By obtaining the services, you are agreeing that this vocational expert witness possesses the necessary knowledge and skills to conduct and complete an accurate employability and income evaluation. If you have any concerns regarding the results of the evaluation, this vocational expert witness will consider your concerns and will evaluate them accordingly. Changes to any "Employability and Income Assessment Report" will only occur upon the discretion of this vocational witness.

Print Client Name

Print Client Mailing Address

Client Signature

Date of Signature

Client Telephone Number

Client Attorney's Name

Please return the contract signed/dated and the \$1,500.00 retainer fee to Mark Hedrick, P.O. Box 341, Orem, Utah 84059-0341 or Fax (801) 492-3484. At the present time only checks and money orders are accepted.