

MARK HEDRICK, M.S., C.R.C., LVRC
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(801) 492-3484

VOCATIONAL EXPERIENCE:

- | | |
|-------------------------------------|---|
| * Expert Witness Testimony | * Job Placement Assistance |
| * Future Earning Capacity Analysis | * Job Seeking Skills Sessions |
| * Occupational Loss Analysis | * Job Readiness Assessments |
| * Vocational Evaluations | * Job Analysis (Written and Video) |
| * Labor Market Research | * Injured Worker Determination (CA) |
| * Employability Assessment Analysis | * Return to Work Assessment |
| * Transferable Skills Analysis | * Independent Vocational Rehabilitation Plans |
| * Vocational Plan Development | * Vocational Testing |

AREAS OF PROFESSIONAL EXPERIENCE:

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|---------------------------------|------------------------|---------------------|
| * State Worker's Compensation | * Divorce | * ADA |
| * Federal Worker's Compensation | * Long Term Disability | * General Liability |

SERVED AS AN EXPERT WITNESS AT:

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| * State of Utah Labor Commission | * State of Utah Fourth Judicial District |
| * State of Utah First Judicial District | * State of Utah Fifth Judicial District |
| * State of Utah Second Judicial District | * State of Utah Sixth Judicial District |
| * State of Utah Third Judicial District | * State of Utah Seventh Judicial District |

PAST PROFESSIONAL VOCATIONAL SERVICES: (As of March 20, 2020)

- * Serving as Vocational Expert Witness for the United States Department of Justice, Civil Division, Health and Human Service (HHS), National Vaccine Injury Compensation Program since March of 2018.
- * Serving as a Contracted Vocational Rehabilitation Counselor for the United States Department of Labor: Office of Worker's Compensation Program since 2000.
- * Served as a Vocational Expert Witness for over 400 divorce/family law proceedings since 1997.
- * Provided professional expert witness testimony in over 57 divorce proceedings since 2005.
- * Serving as a Vocational Expert Witness for cases at the State of Utah Labor Commission since 1997.
- * Provided professional expert witness testimony at the State of Utah Labor Commission in over 144 worker's compensation claims since 2005.
- * Served as a vocational expert witness in over 779 worker's compensation claims since 2005.
- * Served as a vocational expert witness for the following Plaintiff Attorneys in Worker's Compensation Claims: Melodie Summers, Kristy Bertelsen, Jeff Cottle, Loren Lambert, Richard Burke, Rex Easley Jr., Benjamin Davis, Scott Lythgoe, Ryan Schriever, David Head, and Aaron Prisbrey.
- * Served as a Vocational Expert Witness in over 58 general liability, personnel injury, medical malpractice and wrongful termination claims since 2010.
- * Provided professional expert witness testimony in over 4 general liability/personal injury claims since 2012
- * Provided professional expert witness testimony in over 13 depositions since 2013.
- * Serving as Vocational Expert Witness and Vocational Rehabilitation Counselor for Utah Retirement Systems & PEHP Health and Benefits.
- * Served as a Vocational Expert Witness for the State of Utah Attorney General's Office.
- * Served as a Vocational Expert Witness on over 18 claims for Utah Retirement Systems & PEHP Health and Benefits.
- * Requested by Mr. Michael Blue, Delta Airlines attorney at Ray, Quiney & Nebeker, and Mr. Thomas French, Senior Delta Airlines attorney, to provide expert vocational services in an American's with Disability Act discrimination suit.
- * Conducted job analysis of several positions at Boeing in 2018.
- * Chosen by Presto Products to perform written and video job analyzes of fourteen positions in 1997.
- * Performed case management services for The Worker's Compensation Fund of Utah from 1993 to 1996.
- * Chosen by the Worker's Compensation Fund of Utah to provide all vocational rehabilitation services for Geneva Steel from 1994 to 1995.

- * Selected to be a CIGNA dedicated vocational rehabilitation specialist in order to improve the quality of services provided in the State of California.
- * Performed case management for the following three major accounts: Alexis (Los Angeles International Airport), CIGNA (Intracorp's largest national account), and Athens Administrators (Federal Express) in the State of California.

SERVED AS A VOCATIONAL EXPERT WITNESS IN DIVORCE PROCEEDINGS FOR:

Dean Andreasen	Cherlyn M. Egner	Suzanne Marelius	Brandon Richards
Steven Bailey	Jennifer Falk	Joyce Maughan	Raymond Rounds
Jason Barnes	Joshua K. Faulkner	Ellen Maycock	Rebecca Ross
Lauren R. Barros	Lorie Fowlke	Bryant McConkie	Jerry Salcido
Melissa Bean	Brady Gibbs	Daniel McKay	Dena C. Sarandos
Brenda Beaton	Cathleen Gilbert	Sally B. McMinimee	Pete Sarandos
Joanna Bell	Rick Green	Stacy McNeill	Zacchary Sayer
Paige Bigelow	Ryan C. Gregerson	David McPhie	Stacey Schmidt
Rosemond G. Blakelock	James Hanks	Lillian M. Meredith	Luke Shaw
David Blum	Kristy Hanson	Christina Miller	John Sheaffer
Maria Booth	Russell D. Harris	Bel-Ami de Montreux	Emily Smoak
Wendy Bradford	Brian Harrison	Dena Morgan	Greg Stevens
Clinton R. Brimhall	Jim Haskins	John Murray	Matt Stewart
John Brown	Dusten L. Heugly	Robert Neely	Edward Stone
Tom Burns	Carolyn Howard	Lori Nelson	Justin Stringfellow
Adam Caldwell	Jim Hunnicutt	Steve Nemelka	Clark Taylor
Anne Cameron	David Hunter	Paul Olds	Diana Telfer
Brad Carr	Mickell Jimenez	Kenneth A. Okazaki	Douglas Thayer
Helen Christensen	Gale Jirik	Martin N. Olsen	Steven C. Tycksen
James Clark	Eric Johnson	Marty Olsen	Matt Wadsworth
Stephen Clark	Michael Jones	Mitchell Olsen	Adam Wentz
David Corbett	Benjamin Kearns	Rodney Parker	Ron Wilkinson
Emy Cordano	Denise Larkin	David Pedrazes	Jonathan Winn
Tineke Van Dijk	Kelli Larson	Don Petersen	Jay Woodall
Aaron Dodd	Patricia L. LaTulippe	Kelly Peterson	Kasey Wright
David Dolowitz	Alex B. Leeman	Robert Peterson	Brent D. Young
Sharon A. Donovan	James C. Lewis	Clay Randle	Gail Laser
Brian Dunan	Howard Lundgren	Aaron Reed	Michael Christiansen
Scott E. Williams	Laja Thompson	Jane Boyden	

SERVED AS A WORKER'S COMPENSATION VOCATIONAL EXPERT WITNESS FOR:

Grace Acousta	Mark Dean	Derek Long	Thomas Sturdy
Mark Anderson	Mike Dyer	Scott Lythgoe	Melodie Summers
Christin Bechmann	Rex Easley Jr.	Tyler Martin	Mark Sumsion
Kristy Bertelsen	Sharon Eblen	Raymond Melton	Carrie Taylor
Brad Betebenner	Bret Gardner	Brad Miller	Chad Taylor
Richard Burke	Lori Hansen	Tracy Olson	Scott Taylor
Henry Chai II	Andres M. Hermosillo	Dori Petersen	Matthew Tills
Christian Collins	Nancy Hummel	Judge Stuart Poelman	David H. Tolk
Jeffrey Cottle	Eric Jenkins	Aaron Prisbrey	Charlotte Veaux
Wendy Crowther	Theodore E. Kanell	Mark A. Riekhof	Jeff Young
Benjamin Davis	Cody G. Kesler	Tyler Snow	

SERVED AS A VOCATIONAL EXPERT WITNESS FOR:

Samuel Adams	Preston Handy	James W. McConkie	Spencer Siebers
Helen H. Anderson	Brandon B. Hobbs	Elizabeth A. Hruby Mills	Nathan Skeen
Paul Belnap	Theodore E. Kanell	Brennan H. Moss	Matt Stewart
Michael Blue	Brad Kinkeade	Christian Nelson	Steve Sullivan
David Bridge	Joel Kittrell	Gregory J. Sanders	David Wayment
Susan Black Dunn	Steven Kuhnhausen	Zachary Perterson	Heather White
Joel A. Ferre	Dale Lambert	Jeffrey Robinson	Norman J. Younker
Jefferson Gross	John M. MacFarlane	Ford Scalley	

CASE MANAGEMENT SERVICES PROVIDED TO (sample):

- * ACE USA/ESIS
- * AETNA
- * Argonaut Insurance Company
- * Broadspire Insurance
- * Brigham Young University
- * Cambridge Integrated Services Group
- * CBA Insurance
- * CIGNA Insurance
- * CNA Insurance
- * CNA Plus
- * C.W. Reese
- * Claims Management Inc.
- * Crawford and Company
- * Deseret Mutual
- * Farmer's Insurance
- * Fireman's Fund
- * Gallagher Bassett Services
- * Great American Insurance Group
- * Hallmark Management
- * Hartford STD/LTD
- * IHC Risk Management
- * IHC Risk Management
- * Jefferson Pilot
- * Kemper Insurance
- * Ladegast & Heffner
- * LDS Church
- * Liberty Mutual Insurance Group
- * LWP Claims Solutions
- * Pinnacle Risk Management Services
- * Reed Group
- * Reliance Standard Insurance
- * Royal Insurance
- * RSKCO
- * Safeco Insurance
- * Salt Lake County
- * Sedgwick CMS
- * SRS Specialty Risk
- * State of Utah State Retirement System
- * The Standard
- * Transamerica
- * Traveler's Insurance Company
- * Tristar
- * United States Department of Labor
- * Utah School Boards
- * Utah Worker's Compensation Fund
- * Wasatch Crest Mutual Insurance
- * Wausau Insurance Company
- * Zurich - CA
- * Zurich American Insurance
- * PEHP

WORKER'S COMPENSATION EXPERIENCE BY STATE:

- * California
- * Colorado
- * Idaho
- * Nevada
- * North Carolina
- * North Dakota
- * Utah
- * Wyoming

PROFESSIONAL WORK EXPERIENCE:

- 2005 to Present VOCATIONAL SPECIALIST/EXPERT WITNESS, HEDRICK VOCATIONAL CONSULTING INC, Orem, Utah
- 1993 to 2005 VOCATIONAL SPECIALIST/EXPERT WITNESS, INTRACORP, Salt Lake City, Utah
- 1991 to 1993 VOCATIONAL SPECIALIST, INTRACORP, Los Angeles, California
- 1991 to 1991 VOCATIONAL SPECIALIST, INTRACORP, Raleigh, North Carolina

PROFESSIONAL CERTIFICATIONS:

- 2010 to Present State of Utah Licensed Vocational Rehabilitation Counselor, (7774084-6101)
- 2000 to Present Certified Federal Rehabilitation Counselor (12510)
- 1991 to Present Certified Rehabilitation Counselor (CRC ID No: C- 00010626)
- 1993 to 2005 Certified to provide case management services for Long Term Disability, Intracorp

PROFESSIONAL MEMBERSHIPS:

- 1991 to 2002 & 2010 to 2015 Member of the National Rehabilitation Association
- 1993 to 2002 & 2010 to 2015 Member of the Utah Rehabilitation Association

EDUCATIONAL EXPERIENCE:

- 1989 to 1991 University of North Carolina, Chapel Hill, North Carolina
Degree: Master of Science
Major: Rehabilitation Counseling: School of Medicine
Honors: Chi Sigma Iota, 1990-91
- 1985 to 1989 North Carolina State University, Raleigh, North Carolina
Degree: Bachelor of Arts
Major: Psychology
Honors: Dean's List, Spring of 1989